|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **WRES data for summary report 2018** |  |  |  |  |  |  |  |  |
| **Indicator 1** |  |  |  |  |  |  |  |  |
|  | **2016/2017** | | | | **2017/2018** | | | |
|  | **Non Clinical** | | **Clinical** | | **Non Clinical** | | **Clinical** | |
| **Grade** | **White** | **BME** | **White** | **BME** | **White** | **BME** | **White** | **BME** |
| **Band 1** | 133 | 9 | 3 |  | 105 | 9 | 1 |  |
| **Band 2** | 153 | 8 | 277 | 17 | 146 | 5 | 254 | 22 |
| **Band 3** | 371 | 9 | 558 | 47 | 356 | 14 | 501 | 47 |
| **Band 4** | 190 | 11 | 90 | 5 | 173 | 11 | 96 | 11 |
| **Band 5** | 115 | 4 | 616 | 69 | 109 | 4 | 611 | 70 |
| **Band 6** | 64 | 9 | 744 | 51 | 62 | 5 | 734 | 58 |
| **Band 7** | 48 | 3 | 350 | 16 | 52 | 2 | 357 | 17 |
| **Band 8a** | 42 | 1 | 135 | 7 | 41 | 1 | 130 | 6 |
| **Band 8b** | 20 |  | 57 | 1 | 21 |  | 51 | 1 |
| **Band 8c** | 2 |  | 21 |  | 2 |  | 16 |  |
| **Band 8d** | 11 |  | 8 | 1 | 9 |  | 6 | 1 |
| **Band 9** | 1 |  | 1 |  |  |  | 1 |  |
| **Medical & Dental Consultants** | 1 | 1 | 36 | 51 |  |  | 32 | 52 |
| **Medical & Dental Non-consultant career grade** |  |  | 19 | 45 |  |  | 16 | 33 |
| **Medical & Dental Trainee grades** |  |  | 5 | 11 |  |  | 8 | 18 |
| **Medical & Dental Other** |  |  | 2 |  |  |  | 1 |  |
| **VSM** | 7 |  | 8 | 1 | 11 | 1 | 3 |  |
| **Grand Total** | **1158** | **55** | **2930** | **322** | **1087** | **52** | **2822** | **336** |
| **Not Stated** | **17** | | | | **8** | | | |
| **Total Staff Number** | **4482** | | | | **4305** | | | |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
|  | **2016/2017** | | | | **2017/2018** | | | |
|  | **Non Clinical** | | **Clinical** | | **Non Clinical** | | **Clinical** | |
| **Grade** | **White** | **BME** | **White** | **BME** | **White** | **BME** | **White** | **BME** |
| **Band 1** | 2.97% | 0.20% | 0.07% |  | 2.44% | 0.21% | 0.12% |  |
| **Band 2** | 3.41% | 0.18% | 6.18% | 0.38% | 3.39% | 0.12% | 5.90% | 0.51% |
| **Band 3** | 8.28% | 0.20% | 12.45% | 1.05% | 8.27% | 0.33% | 11.64% | 1.09% |
| **Band 4** | 4.24% | 0.25% | 2.01% | 0.11% | 4.02% | 0.26% | 2.23% | 0.26% |
| **Band 5** | 2.57% | 0.09% | 13.74% | 1.54% | 2.53% | 0.09% | 14.19% | 1.63% |
| **Band 6** | 1.43% | 0.20% | 16.60% | 1.14% | 1.44% | 0.12% | 17.05% | 1.35% |
| **Band 7** | 1.07% | 0.07% | 7.81% | 0.36% | 1.21% | 0.05% | 8.29% | 0.39% |
| **Band 8a** | 0.94% | 0.02% | 3.01% | 0.16% | 0.95% | 0.02% | 3.02% | 0.14% |
| **Band 8b** | 0.45% |  | 1.27% | 0.02% | 0.49% |  | 1.18% | 0.02% |
| **Band 8c** | 0.04% |  | 0.47% |  | 0.05% |  | 0.37% |  |
| **Band 8d** | 0.25% |  | 0.18% | 0.02% | 0.21% |  | 0.14% | 0.02% |
| **Band 9** | 0.02% |  | 0.02% |  |  |  | 0.02% |  |
| **Medical & Dental Consultants** | 0.02% | 0.02% | 0.80% | 1.14% |  |  | 0.74% | 1.21% |
| **Medical & Dental Non-consultant career grade** |  |  | 0.42% | 1.00% |  |  | 0.37% | 0.77% |
| **Medical & Dental Trainee grades** |  |  | 0.11% | 0.25% |  |  | 0.02% |  |
| **Medical & Dental Other** |  |  | 0.04% |  |  |  | 0.19% | 0.42% |
| **VSM** | 0.16% |  | 0.18% | 0.02% | 0.26% | 0.02% | 0.07% |  |
| **Grand Total** | **25.84%** | **1.23%** | **65.37%** | **7.18%** | **25.25%** | **1.21%** | **65.55%** | **7.80%** |
| **Not Stated** | **0.38%** | | | | **0.16%** | | | |
| **Annual Total** | **100%** | | | | **100%** | | | |