

**RXG South West Yorkshire Partnership NHS Foundation Trust v2.0**

		31st MARCH 2019																		
METRIC	INDICATOR	DATA ITEM	MEASURE	DISABLED				NON-DISABLED				DISABILITY UNKNOWN OR NULL				OVERALL STAFF				
				Total Disabled		% Disabled / ratio		Total Not Disabled		% Not Disabled / ratio		Total Unknown or Null		% Unknown or Null / ratio		Total				
				Pre- Populated	Verified data	Pre- Populated	Verified data	Pre- Populated	Verified data	Pre- Populated	Verified data	Pre- Populated	Verified data	Pre- Populated	Verified data	Pre- Populated	Verified data			
				<b>1a) Non Clinical Staff</b>																
		1	Bands 1	Headcount	1	1	1%	1%	63	63	79%	81%	16	14	20%	18%	80	78		
		2	Bands 2	Headcount	8	7	6%	5%	114	114	79%	80%	22	22	15%	15%	144	143		
		3	Bands 3	Headcount	19	19	5%	5%	269	268	73%	73%	80	81	22%	22%	368	368		
		4	Bands 4	Headcount	6	6	3%	3%	113	113	62%	62%	64	64	35%	35%	183	183		
		5	Bands 5	Headcount	3	3	3%	3%	71	71	66%	66%	33	33	31%	31%	107	107		
		6	Bands 6	Headcount	6	6	9%	9%	52	52	80%	80%	7	7	11%	11%	65	65		
		7	Bands 7	Headcount	1	1	2%	2%	37	36	74%	73%	12	12	24%	24%	50	49		
		8	Bands 8a	Headcount	2	2	5%	5%	30	30	75%	75%	8	8	20%	20%	40	40		
		9	Bands 8b	Headcount	1	1	5%	5%	13	13	62%	62%	7	7	33%	33%	21	21		
		10	Bands 8c	Headcount	0	0	0%	0%	2	2	67%	67%	1	1	33%	33%	3	3		
		11	Bands 8d	Headcount	1	1	13%	11%	5	6	63%	67%	2	2	25%	22%	8	9		
		12	Bands 9	Headcount	0	0	0%	0%	0	0	0%	0%	0	0	0%	0%	0	0		
		13	VSM	Headcount	0	0	0%	0%	8	6	100%	100%	0	0	0%	0%	8	6		
		14	Other	Headcount	0	0	0%	0%	0	3	0%	60%	0	2	0%	40%	0	5		
		15	Cluster 1 (Bands 1 - 4)	Total	34	33	4%	4%	559	558	72%	72%	182	181	23%	23%	775	772		
		16	Cluster 2 (Band 5 - 7)	Total	10	10	5%	5%	160	159	72%	72%	52	52	23%	24%	222	221		
		17	Cluster 3 (Bands 8a - 8b)	Total	3	3	5%	5%	43	43	70%	70%	15	15	25%	25%	61	61		
		18	Cluster 4 (Bands 8c - 9 & VSM)	Total	1	1	5%	6%	15	14	79%	78%	3	3	16%	17%	19	18		
					<b>1b) Clinical Staff</b>															
		19	Bands 1	Headcount	1	1	33%	100%	2	0	67%	0%	0	0	0%	0%	3	1		
		20	Bands 2	Headcount	16	16	5%	5%	243	242	74%	74%	70	69	21%	21%	329	327		
		21	Bands 3	Headcount	28	28	5%	5%	310	311	56%	56%	213	212	39%	38%	551	551		
		22	Bands 4	Headcount	14	14	13%	13%	77	77	69%	69%	20	20	18%	18%	111	111		
		23	Bands 5	Headcount	51	50	8%	8%	496	496	77%	77%	98	99	15%	15%	645	645		
		24	Bands 6	Headcount	57	57	7%	7%	589	591	76%	76%	133	131	17%	17%	779	779		
		25	Bands 7	Headcount	25	25	7%	7%	272	273	75%	75%	65	64	18%	18%	362	362		
		26	Bands 8a	Headcount	8	8	6%	6%	96	96	70%	70%	34	34	25%	25%	138	138		
		27	Bands 8b	Headcount	4	4	8%	8%	41	41	79%	79%	7	7	13%	13%	52	52		
		28	Bands 8c	Headcount	1	1	6%	6%	10	10	59%	59%	6	6	35%	35%	17	17		
		29	Bands 8d	Headcount	0	0	0%	0%	5	5	63%	63%	3	3	38%	38%	8	8		
		30	Bands 9	Headcount	0	0	0%	0%	1	1	100%	100%	0	0	0%	0%	1	1		
		31	VSM	Headcount	0	0	0%	0%	2	1	100%	100%	0	0	0%	0%	2	1		
		32	Medical & Dental Staff, Consultants	Headcount	1	1	1%	1%	49	48	62%	61%	29	30	37%	38%	79	79		
		33	Medical & Dental Staff, Non-Consultants career grade	Headcount	3	3	6%	6%	31	31	63%	63%	15	15	31%	31%	49	49		
		34	Medical & Dental Staff, Medical and dental trainee grades	Headcount	0	0	0%	0%	25	25	96%	96%	1	1	4%	4%	26	26		
		35	Other	Headcount	0	0	0%	0%	1	9	100%	75%	0	3	0%	25%	1	12		
		36	Cluster 1 (Bands 1 - 4)	Total	59	59	6%	6%	632	630	64%	64%	303	301	30%	30%	994	990		
		37	Cluster 2 (Band 5 - 7)	Total	133	132	7%	7%	1357	1360	76%	76%	296	294	17%	16%	1786	1786		
		38	Cluster 3 (Bands 8a - 8b)	Total	12	12	6%	6%	137	137	72%	72%	41	41	22%	22%	190	190		
		39	Cluster 4 (Bands 8c - 9 & VSM)	Total	1	1	4%	4%	18	17	64%	63%	9	9	32%	33%	28	27		
		40	Cluster 5 (Medical & Dental Staff, Consultants)	Total	1	1	1%	1%	49	48	62%	61%	29	30	37%	38%	79	79		
		41	Cluster 6 (Medical & Dental Staff, Non-Consultants career grade)	Total	3	3	6%	6%	31	31	63%	63%	15	15	31%	31%	49	49		
		42	Cluster 7 (Medical & Dental Staff, Medical and dental trainee grades)	Total	0	0	0%	0%	25	25	96%	96%	1	1	4%	4%	26	26		

Percentage of staff in AIC paybands or medical and dental subgroups and very senior managers (including Executive Board members) compared with the percentage of staff in the overall workforce. The data for this Metric should be a snapshot as at 31 March 2019

