

WRES data for summary report 2020

Grade	2018/2019				2019/2020			
	Non Clinical		Clinical		Non Clinical		Clinical	
	White	BME	White	BME	White	BME	White	BME
Band 1	71	7	3	0	3	0	1	0
Band 2	142	3	294	33	201	11	315	35
Band 3	353	17	503	47	368	22	497	54
Band 4	172	10	103	7	173	5	145	17
Band 5	105	2	573	67	112	5	555	68
Band 6	60	4	714	64	53	3	801	58
Band 7	45	4	338	24	47	3	349	25
Band 8a	40	0	130	6	39	1	141	7
Band 8b	20	1	51	1	19	0	49	2
Band 8c	3	0	17	0	5	0	20	1
Band 8d	9	0	7	1	9	0	7	1
Band 9	0	0	1	0	0	0	1	0
Medical & Dental Consultants			31	47			33	48
Medical & Dental Non-consultant career grade			15	34			18	35
Medical & Dental Trainee grades			6	20			8	19
Medical & Dental Other			1	0			0	0
VSM*	7	2	0	0	6	2	0	0
Executive Board	6	1			6	1		
Grand Total	1033	51	2787	351	1041	53	2940	370
Not Stated	14				14			
Total Staff Number	4236				4418			

* “Very Senior Managers (VSM)” are defined as exclusively including:

- Chief executives
- Executive directors, with the exception of those who are eligible to be on the consultant contract by virtue of their qualification and the requirements of the post
- Other senior managers with board level responsibility who report directly to the chief executive

Grade	2018/2019				2019/2020			
	Non Clinical		Clinical		Non Clinical		Clinical	
	White	BME	White	BME	White	BME	White	BME
Band 1	1.68%	0.17%	0.07%	0.00%	0.07%	0.00%	0.02%	0.00%
Band 2	3.35%	0.07%	6.94%	0.78%	4.55%	0.25%	7.13%	0.79%
Band 3	8.33%	0.40%	11.87%	1.11%	8.33%	0.50%	11.25%	1.22%
Band 4	4.06%	0.24%	2.43%	0.17%	3.92%	0.11%	3.28%	0.38%
Band 5	2.48%	0.05%	13.53%	1.58%	2.54%	0.11%	12.56%	1.54%
Band 6	1.42%	0.09%	16.86%	1.51%	1.20%	0.07%	18.13%	1.31%
Band 7	1.06%	0.09%	7.98%	0.57%	1.06%	0.07%	7.90%	0.57%
Band 8a	0.94%	0.00%	3.07%	0.14%	0.88%	0.02%	3.19%	0.16%
Band 8b	0.47%	0.02%	1.20%	0.02%	0.43%	0.00%	1.11%	0.05%
Band 8c	0.07%	0.00%	0.40%	0.00%	0.11%	0.00%	0.45%	0.02%
Band 8d	0.21%	0.00%	0.17%	0.02%	0.20%	0.00%	0.16%	0.02%
Band 9	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.02%	0.00%
Medical & Dental Consultants	0.00%	0.00%	0.73%	1.11%	0.00%	0.00%	0.75%	1.09%
Medical & Dental Non-consultant career grade	0.00%	0.00%	0.35%	0.80%	0.00%	0.00%	0.41%	0.79%
Medical & Dental Trainee grades	0.00%	0.00%	0.14%	0.47%	0.00%	0.00%	0.18%	0.43%
Medical & Dental Other	0.00%	0.00%	0.02%	0.00%	0.00%	0.00%	0.00%	0.00%
VSM	0.17%	0.05%	0.00%	0.00%	0.14%	0.05%	0.00%	0.00%
Executive Board	0.14%	0.02%	0.00%	0.00%	0.14%	0.02%	0.00%	0.00%
Grand Total	24.39%	1.20%	65.79%	8.29%	23.56%	1.20%	66.55%	8.37%
Not Stated	0.33%				0.32%			
Annual Total	100%				100%			