

Minutes of the Extraordinary Members' Council meeting held at 12.00 on 19 October 2021

Meeting Held Virtually by Microsoft Teams

Present:	Angela Monaghan (AM)	Chair
	Bill Barkworth (BB)	Public – Barnsley (Deputy Lead Governor)
	Cllr Howard Blagbrough (HB)	Appointed – Calderdale Council
	Bob Clayden (BC)	Public – Wakefield
	Jackie Craven (JC)	Public – Wakefield
	Claire Den Burger-Green (CDBG)	Public - Kirklees
	Daz Dooler (DDo)	Public – Wakefield
	Tony Jackson (TJ)	Staff – Non-Clinical Support Services
	John Laville (JL)	Public – Kirklees (Lead Governor)
	Helen Morgan (HM)	Staff – Allied Healthcare Professionals
	Beverley Powell (BP)	Public – Wakefield
	Tom Sheard (TS)	Public – Barnsley
	Phil Shire (PS)	Public – Calderdale
	Jeremy Smith (JS)	Public – Kirklees
	Keith Stuart-Clarke (KSC)	Public – Barnsley
	Debs Teale (DT)	Staff – Nursing support
	Tony Wilkinson (TW)	Public – Calderdale
In attendance:	Lindsay Jenson (LJ)	Interim Director of HR & OD
	Chris Jones (CJ)	Deputy Chair / Senior Independent Director
	Julie Williams (JW)	Assistant Director of Corporate Governance, Performance and Risk
	Laura Arnold (LA)	Secretary to the Chair, Non-Executive Directors and Members' Council (author)
	Grace Coggill (CG)	Secretary to the Chair, Non-Executive Directors and Members' Council
	Andy Lister (AL)	Head of Corporate Governance (Company Secretary)
Apologies:	<u>Members' Council</u>	
	Cllr Jessica Carrington (JC)	Appointed – Wakefield Council
	Dylan Degman (DDe)	Public – Wakefield
	Cllr Brenda Eastwood (BE)	Appointed – Barnsley Council
	Gary Ellis (GE)	Appointed – Mid Yorkshire Hospitals NHS Trust
	Carol Irving (CI)	Public – Kirklees
	Adam Jhugroo (AJ)	Public – Calderdale
	Andrea McCourt (AMc)	Appointed – Calderdale and Huddersfield NHS Foundation Trust
	Imran Mushtaq (IM)	Public - Kirklees
	Trevor Lake (TL)	Appointed – Barnsley Hospital NHS Foundation Trust
	Dr Abdul Nusair (AN)	Staff – Medicine and Pharmacy (absent without apologies)
	Cllr Mussarat Pervaiz (MP)	Appointed – Kirklees Council (absent without apologies)
	Nik Vlissides (NV)	Staff – Psychological Therapies
	Lisa Ward (LW)	Public - Kirklees
	Tony Wright (TWr)	Appointed – Staff Side organisations (absent without apologies)
	<u>Attendees</u>	
	Nil	

MC/21/32 Welcome, introductions and apologies (agenda item 1)

The Chair, Angela Monaghan (AM) formally welcomed everyone to the meeting, apologies were noted as above. The meeting was quorate and could proceed.

A reminder for the protocol for the meeting was given and the quoracy for the vote for item 3.1 'New Chair appointment' was explained.

The constitution states:

Annex 7 section 9.4:

In accordance with the Constitution the appointment of the Chair and any Non-Executive Director of the Trust is subject to the approval of a majority of the votes of the Governors present.

Annex 7 section 15.1 states:

The quorum for the Members' Council will be one-third of the membership of the Council provided that a minimum of half of this one-third are publicly elected Governors.

AM reported John Laville (JL) will chair item 3.1. Items relating to the appointment or remuneration of the Chair or Non-Executive Directors need to be chaired by the lead governor, John Laville.

It was RESOLVED to RECEIVE the Welcome, introductions and apologies as described above.

MC/21/33 Declarations of Interests (agenda item 2)

AM asked for any declarations of interest in relation to the agenda, there were no further declarations of interest in relation to the new Chair appointment.

It was RESOLVED to NOTE there were no declarations of interest made in addition to those already disclosed in May 2021.

MC/21/34 New Chair appointment - John Laville to Chair (agenda item 3.1)

AM handed the role of Chair to Lead Governor, JL, for this item.

JL gave a brief overview of the information in the paper for the benefit of governors present. JL noted that the Nominations Committee (NC) has made a recommendation to the Members' Council on the appointment, remuneration and term of office for the Chair in accordance with the Trust's Constitution.

It was noted that Daz Dooler (DDo) had submitted a question in advance of the meeting:

'The NHS is currently facing unprecedented pressures, and our Trust is no exception. In many respects the pressures faced by our Trust are constantly increasing due to escalating needs of those in our community's and their mental health challenges.

We are currently undergoing a period of change within our Trust, particularly at executive level and I believe, as I'm sure you will agree, the Trust needs a period of stability, particularly with those leading our services.

There are rumblings of concerns within staff and colleagues about commitment to our Trust and the services provided therein, the pressures are exacerbated by the amount of change that continues. Whilst I appreciate that we work within a dynamic and fluid service we still need a time of stability.

During my research regarding Ms. Burnham it appears that her experience, knowledge and qualifications make her a suitable candidate for Trust Chair, and whilst I realise that no one can totally commit to a role, particularly in an ever changing 'business' I feel that I need to ask the following question:

"Can we be confident that the tenure of the new Trust Chair will offer a period of stability within our organisation, confidence within our colleagues, and a continuation of the innovative techniques that are being implemented by the current executive team to improve staff morale, and therefore retention, particularly relating to fairness, inclusion, and equality?"

Whilst I appreciate that I am asking your opinions, I do so in good faith and in the spirit of our Trust to be 'Open, Honest, & Transparent'.

Thank you for accepting my question.'

JL noted that the Chair recruitment process has followed a rigorous process. NC have appointed a highly skilled recruitment agency who have demonstrated professionalism throughout the process.

There were 4 stakeholder groups (governors were involved in each group) who gave feedback prior to the formal interviews. NC felt that Marie Burnham's (MBu) experience, knowledge and network experience will provide a period of stability for the Trust.

Bob Clayden (BC) asked if there was a biography available for the recommendation. Julie Williams (JW) confirmed this information will remain confidential until the appointment has been confirmed.

Lindsey Jenson (LJ) echoed JW comment but gave a brief overview for the recommended candidate.

"MBu lives in Lancashire and has 30 years working in the NHS and ICS in roles including Chief Executive, Chair and Non-executive director. MBu has also been involved in roles within the National Institute for Health and Care Excellence (NICE) since 2014 and has volunteered at a donkey sanctuary. MBu has been engaged in Non-executive director roles covering West Yorkshire and Harrogate since 2017."

Chris Jones (CJ) thanked Claire Den Burger-Green (CDBG), Helen Morgan (HM) and John Laville (JL) for being part of the interview panel and for their enthusiasm and professionalism during the Chair recruitment process. CJ noted that the experience of MBu closely matched the person specification of the Chair and endorsed the recommendation.

A live digital voting process was opened, the question being "Do you support the recommendation from the Nominations Committee to appoint Marie Burnham to the post of Chair of South West Yorkshire Partnership NHS Foundation Trust for an initial three (3) year term at a remuneration of £47,100 per annum commencing from 1 December 2021?"

JL reported that the majority of governors present had placed a vote and the outcome has been confirmed, in line with the constitution.

It was RESOLVED to RECEIVE the update and APPROVE the recommendation from Nominations Committee to appoint Marie Burnham to the post of Chair of South West Yorkshire Partnership NHS Foundation Trust for an initial three (3) year term at a remuneration of £47,100 per annum commencing from 1 December 2021.

AM resumed the Chair.

MC/21/29 Closing remarks, work programme, and future meeting dates (agenda item 4)

AM thanked all the governors for their time and for the professionalism and care they had shown throughout the process to recruit the Chair.

It was RESOLVED to RECEIVE the work programme for 2021/22, which is kept under review at MCCG.

Members' Council Meetings 2021/22

The dates for the remaining Members' Council meetings in 2021/22 held in public were noted as follows:

- 16 November 2021
- 8 February 2022

AM closed the meeting held in public.



Signed:

Date: 16 November 2021