**WRES Data for Summary Report 2023**

 **Staff by Numbers | % Compared to Overall Workforce**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Non-Clinical | Clinical | Non-Clinical | Clinical |
|  Grade | **White** | **BME** | **White** | **BME** | **White****%** | **BME****%** | **White****%** | **BME****%** |
| Band 2 and under | 196 | 16 | 285 | 53 | 4.09 | 0.33 | 5.94 | 1.10 |
| Band 3 | 413 | 24 | 492 | 59 | 8.61 | 0.50 | 10.25 | 1.23 |
| Bnad 4 | 159  | 11 | 219 | 63 | 3.31 | 0.23 | 4.56 | 1.31 |
| Bnad 5 | 135 | 13 | 386 | 110 | 2.81 | 0.27 | 8.05 | 2.30 |
| Band 6 | 63 | 2 | 891 | 84 | 1.31 | 0.42 | 18.60 | 1.80 |
| Band 7 | 56 | 4 | 470 | 39  | 1.17 | 0.08 | 9.80 | 0.81 |
| Band 8a | 30 | 5 | 179 | 10 | 0.63 | 0.10 | 3.73 | 0.21 |
| Band 8b | 18 | 0 | 65 | 3 | 0.38 | 0 | 1.40 | 0.06 |
| Bnad 8c | 9 | 0  | 23 | 1 | 0.19 | 0 | 0.50 | 0.02 |
| Band 8d | 9 | 0 | 10 | 0 | 0.19 | 0 | 0.21 | 0 |
| Band 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical & Dental Consultants | - | - | 39 | 70 | - | - | 0.81 | 1.46 |
| Medical & Dental Non-Consultant career grade | - | - | 12 | 37 | - | - | 0.25 | 0.77 |
| Of which Senior Medical Manager | - | - | 0 | 1 | - | - | 0 | 0.02 |
| Medical & Dental Trainee grades | - | - | 6 | 9 | - | - | 0.13 | 0.19 |
| VSM\* | 4 | 0 | 2 | 1 | 0.08 | 0 | 0.04 | 0.02 |
| Non-Executive Board | 5 | 1 |  |  |  |  |  |  |
| Total by Race – (excluding non-exec) | **1092** | **75** | **3079** | **540** | **22.76** | **1.56** | **64.17** | **11.25** |
| Not Stated | 3 | 9 | 0.06 | 0.19 |
| Total Staff Numbers (non-clinical/Clinical) | **4171** | **615** | **86.93** | **12.82** |
| Total Workforce | **4798** | **100** |

*\* “*Very Senior Managers (VSM)” *are defined as exclusively including:*

• Chief executives

• *Executive directors, voting and non voting*